



TEAMSTERS LOCAL 223

Representing
Office, Professional, Medical, Technical and Public Employees
Throughout the State of Oregon and Southwest Washington.



Leslie Sloy
SECRETARY-TREASURER

April 18, 2023

RE: In support of HB 3568

Chair Fahey and Committee on Rules:

My name is Austin DePaolo and I'm a Business Representative with Teamsters Local 223 based in Gladstone, OR. We represent over 2200 workers from all over the state who work in health care, law enforcement, clerical and warehouse. We are a member of Teamsters Joint Council 37 that represents over 20,000 workers in Oregon southeast Washington and southwest Idaho.

I'm here today with other Teamsters and community leaders to support House Bill 3568 that provides much needed protection and respect for warehouse workers in our state.

Currently in Amazon warehouses as in many workplaces workers are required to meet certain benchmarks and quotas while they work. However, unlike in union warehouses where a negotiated contract makes it clear what to expect from both the worker and management's perspective workers at Amazon are not told their quota.

Workers are forced to perform against an invisible clock under constant threat of discipline or termination leading to physical injury and extreme mental stress.

While full unionization is the ultimate remedy to Amazon's abuses, bills like the warehouse worker protection act are an important step in helping Amazon workers and protecting what has traditionally been a middle-class industry.

I urge the members of the Oregon House Rules Committee to fully support the Warehouse Worker Protection Act: House Bill 3568. Our warehouse workers across Oregon deserve this level of protection and respect.

Sincerely,

Austin DePaolo
Business Representative
Teamsters Local 223