

Dear Chair Fahey, Vice-Chairs Breese-Iverson and Kropf, and members of the House Committee on Rules,

My name is Kelly McCurdy. I live in Northeast Portland and I am writing to express my full support for HB3568. I am an educator who spent six years teaching in Title I schools in our community, working with and in service of our community members who provide for their families through industries like warehousing.

During the peak of the COVID-19 vaccine distributions, I volunteered at the Portland Convention Center, where I had the privilege of working alongside employees of Amazon's Troutdale warehouse, who were somehow dedicating their spare time to serve others. I saw firsthand the hard work and dedication that these individuals put into our community. And as we worked together, they told me about their work at the warehouse, where they faced long hours with unattainable, dangerous, and demeaning quotas simply to provide for their families.

These workers deserve better. They are not asking for more than dignity and safety in their workplace expectations. The standards that we are advocating for with HB3568 are not too much to ask. And even if we put them in place, warehouse workers will *still* contend with far more demanding working conditions than you and I enjoy in our respective roles.

I believe that HB3568 is a crucial step in the right direction, providing much-needed protections and oversight to an industry that has too often put profit above the well-being of its workers. I hope that you see yourselves as members of this community alongside these men and women, and feel the responsibility to ensure our collective safety and well-being.

I urge you to pass this important piece of legislation and to stand with the hard-working people who make up the backbone of our economy. Together, we can create a more just and equitable society for all.

Sincerely,

Kelly McCurdy