Submitter: Karen Brown

On Behalf Of: Karen Brown

Committee: Joint Committee On Ways and Means

Measure: SB5506

On Behalf of DSP's Joint Committee On Ways and Means SB5506

To All Members of the Joint Committee On Ways and Means,

My name is Karen Brown, and I have been a Direct Support Professional with Living Opportunities for 20 years this fall. I came into this profession expecting it to be like every other job I'd had up to that point, and to my surprise I couldn't have been more wrong. Every day I get to touch people's lives and try to make a positive difference. I'm there when they have successes, and when they have setbacks. I feel anger and sadness on their behalf whenever it seems that the scales are tipped against them. I help the individuals I serve to advocate for themselves, and I step in and advocate for them when needed. Now I am advocating for myself and my fellow DSP's. I have seen firsthand how difficult it is for the people I serve when staff member they rely on and trust have to leave, and I have experienced some of the strain of a company being unable to hire or retain quality employees because of it is unable to compete financially or keep up with rising costs of living. I have also experienced my own financial difficulties, and have done my best to not allow that strain to show in my work. I am asking that as you all are deliberating on SB 5506 and POP132, that you consider all aspects of how your decision could help or harm those most in need in our communities. Thank you for your time and attention to this matter. I sincerely hope you will support this issue.