



April 13, 2023

RE: Opposition to HB 3568

Dear Chair Fahey, Vice Chair Elmer, Vice Chair Breese-Iverson, and Members of the House Committee on Rules:

The Washington County Chamber of Commerce, the largest chamber in Washington County, comprising over 825 members, is writing today in opposition to HB 3568. The Chamber opposes HB 3568 for several reasons related to workplace protections, regulatory liabilities, and unjustifiable litigation.

HB 3568 is overly broad in its employer productivity and occupation metrics requirements. Presently, Oregon responsibly and diligently focuses on workplace protections that arguably go beyond the federal Occupational Safety and Health Act (OSHA) standards. This engagement should continue to be between employers and employees and not a decision of the state.

Oregon employers offer secure work environments and above average wages as they struggle to compete in a current labor market with thousands of vacancies. HB 3568 overly burdens employers by requiring them to provide reporting requirements information to include third-party employers, temporary services, and staffing agencies they may not have sufficient access to.

By adding unnecessary regulatory encumbrances, HB 3568 would decelerate the movement of products and intensify the costs for ordinary commodities. This would negatively affect commerce and small businesses that are dependent on essential supply chain depositories, workers, and the ability to meet their financial goals and the needs of clients.

Additionally, HB 3568 would negatively impact Oregon smallest businesses by inflicting unwarranted grievances and litigations where employers would suffer vast expenses to defend themselves against unwarranted claims.

Sincerely,

Deanna Palm
President/CEO