Submitter:	Rebecca Denley
On Behalf Of:	
Committee:	Joint Committee On Ways and Means
Measure:	SB5506

To All Members of the Joint Committee On Ways and Means,

My name is Rebecca Denley, and I have been a Direct Support Professional with Living Opportunities, Inc. for the last six years. I came into this profession expecting it to be like every other job I'd had up to that point, and to my surprise I couldn't have been more wrong. Every day I get to touch people's lives and try to make a positive difference. I'm there when they have successes, and I'm there when they have setbacks. I feel anger and sadness on their behalf whenever it seems that the scales are tipped against them. I help the individuals I serve to advocate for themselves, and I step in and advocate for them when needed. Now I am advocating for myself and my fellow DSPs. I have seen firsthand how difficult it is for the people I serve when the staff members they like and trust have to leave, and I have experienced some of the strain of a company being unable to hire or retain quality employees because it is unable to compete financially or keep up with rising costs of living. I have also experienced my own financial difficulties, and have done my best to not allow that strain to show in my work. I am asking that as you all are deliberating on SB 5506, you consider all aspects of how your decision could help or harm those most in need in our communities. I thank you for your time and attention to this matter, and I sincerely hope you will support this issue.

Rebecca Denley