



*We're not comfortable until you are!*

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April 11, 2023

RE: HB 3331 UI Work Share

To Whom It May Concern:

Specialty Heating & Cooling, LLC has been using the Work Share of Oregon program since 2020 when the COVID19 Pandemic hit Oregon. As an in-home service provider, the pandemic made it almost impossible to continue business for the first month when everyone was afraid to go anywhere or have any contact with anyone outside their own home. Once that first month was past us, we were able to bring almost all of our staff back to work at some level because of being a participant in the Work Share program.

It is very difficult to find experienced tradesmen which makes those that a company already employs even more valuable. Since we were able to keep our employees working, just not quite at full capacity, we did not lose any employees during the slow down of the Pandemic. We continue to utilize the Work Share program for these same reasons during our slower months, we are able to keep most of our guys working at some level so we do not have to have any complete layoffs.

With the proposed changes this bill is proposing, we would be able to help some of our newer hired crew members by getting them on the program a little sooner. The expanded reduction proposed would also help on those weeks where there just aren't as many hours for one department or the other but there is a little more than regular unemployment allows.

This is a great program that only seems to be getting better as the world changes around us.

Sincerely,

A handwritten signature in black ink, appearing to read "Jennifer Barber", written over a light blue horizontal line.

Jennifer Barber  
Accounting Manager  
Specialty Heating & Cooling, LLC

