

Submitter: Ted Ferry

On Behalf
Of: Ted Ferry

Committee: Joint Committee On Ways and Means Subcommittee On General
Government

Measure: HB5035

As a small business owner (Under 20 employees), I would ask two things:

1 - Please stop passing bills that add more rules, mandates or forms for small businesses to complete. We do not have HR departments. We are really good at taking care of our employees, paying them well and meeting customer's needs. Every increase in paperwork or tax actually stagnates growth and requires me to pay outside corporations to manage. These are not usually local companies. These increased expenses and regulations reduce my ability to increase compensation or even hiring additional members. I currently have a local CPA and Payroll company that does all of my work. There are no local companies that also do HR management. As the paperwork increases, you are forcing small businesses to pay more for the all-inclusive companies that are most out of state. That is not good for our community.

2 - If you must add rules, mandates and forms... make them automated, easy to complete and prepopulated. Put everything into one hub with one user ID and password. I mean everything. Every hour I spend on government forms is more time away from us helping our community.

Thank you taking the time to read this and I appreciate you working to make Oregon better and small business friendly.