

Submitter: Donna Torres

On Behalf Of:

Committee: Senate Committee On Labor and Business

Measure: HB2864

I oppose HB 2864

House Bill 2864 allows the Department of Corrections, Oregon Corrections Enterprise and the Oregon Federation of Parole and Probation Officers to charge fees for cost of representation for those that have declined membership. Although current statute allows other public safety organizations to charge fees for representation, outside of the negotiation of collective bargaining agreements, for non-members. I feel this too should be changed.

[Page 2, at (Lines 43-45)], "...For each unfair labor practice complaint filed, a fee of \$300 is imposed. For each answer to an unfair labor practice complaint filed with the board, a fee of \$300 is imposed."

A system of charging [\$300] to "Interveners" sounds like a money-making system, that would certainly discourage any witness testimonies.

From the Text of [HB 2864], [Page 3, at (Lines 2-4)] states, "...The board may, in its discretion, order fee reimbursement to the prevailing party in any case in which the complaint or answer is found to have been frivolous or filed in bad faith."

The quote "...the board in its discretion..." sounds like a money-making scheme taken off the backs of workplace victims.

I concur that [HB 2864] is a costly and inadequate mechanism for representation.

I urge all to vote NO on HB 2864.