



March 28, 2023

Chair Holvey and Members of the House Business and Labor Committee:

My name is Monique de Boer, Chapter Manager with the Oregon Pacific Cascade Chapter of the National Electrical Contractors Association. I negotiate the collective bargaining agreements (CBA) on behalf of our signatory contractors (we only use union workers for regulated electrical work) with the 3 local IBEW jurisdictional areas (LU 280, LU 659 and LU 932). The boundaries of our Oregon local IBEW's are not a subject of negotiation but rather determined solely by the IBEW by the International President. Our jurisdictions have been in-place since 1928 and are well understood by our member contractors and the business managers we work with.

When SB493 passed in 2021, we supported that legislation because we believed it would align with our collective bargaining agreements and create uniformity across the industry whether signatory or open shop. SB493 created an unintended consequence only for signatory electrical contractors in that we must operate a split-scale system because of SB493. For example, the problem is created by a very narrow portion of Yamhill County that is covered by internationally established Jurisdiction. BOLI region 3 (Yamhill, Marion and Polk counties) are all one district, but because our sister local from the metro area covers Newberg, the IBEW 48 CBA applies in the rest of my bargaining unit area because of the new law. This split-scale also occurs in region 4 (Benton, Lincoln and Linn counties), region 5 (Lane county) and region 6 (Douglas county).

We have asked BOLI to recognize our longstanding jurisdictional maps and they have told us SB493 ties their hands. We have asked our local IBEW partners for a remedy and they have indicated the IBEW jurisdictions are set by the international and are not subject to change. **CBA's in the IBEW system do not establish jurisdictional boundaries, the international sets the boundaries.** Again, they have not changed since 1928.

We are left with only one option and that is a technical fix to SB493, please support HB 3233. We bring this to the legislature in full partnership with our business managers and ask that you please make this small change so that we can recognize the traditional areas of our Locals and that my contractors as union, signatory contractors are not harmed by a bill we supported to bring parity in the industry.

I have included a map from the IBEW that identifies the problem for your review.

Thank you,

A handwritten signature in black ink, appearing to read "Monique de Boer".

Monique de Boer, Chapter Manager

