

SB 851 OPPOSE

I oppose SB 851 as unnecessary and a further overreach of government into Oregon businesses.

There are already extensive federal and state laws about hostile work environments for employees to utilize to seek justice. Adding more laws and liability to employers will hamper their ability to operate effectively and burden the already over whelmed legal system.

The courts should not have to function as personnel departments and employers should not have to justify every day-to-day business decision concerning promotions, demotions, work assignments and employee disputes. This leaves employers open to false accusations and promotes an environment that encourages victimhood.

Hostile work environments are horrible. They wear on your emotional and physical well being. I have experienced that. But there are already effective channels to deal with this without going overboard to hamstring employers' ability to function with confidence that they will not inadvertently offend someone in this very triggered culture so prevalent today.

I urge you to vote NO on SB 851 and focus on meaningful, legislation to address the huge issues Oregon is currently facing rather than legislation that criminalizes law abiding citizens and employers.

Thank you.