

## SB 907 Testimony in opposition on behalf of AOC- Association of Oregon Counties

Senate Committee on Labor and Business

Dear Chair Taylor, Vice-Chair Bonham, and members of the Senate Committee on Labor and Business:

## AOC strongly opposes SB 907.

SB 907 will allow employees to refuse to perform a task assigned to them under certain circumstances, including when the employee has a "reasonable apprehension" that performance of the task will result in serious injury or impairment to the health and safety of that employee or other employees, or when performance of the task would cause the employee to remain at a worksite during an evacuation due to a major disaster or emergency.

In addition, SB 907 prohibits any adverse employment action against the employee, including disciplinary action and dismissal, for refusing to perform such task.

County employees, particularly in emergency situations, provide the front-line response for communities. Allowing an employee to refuse work in those situations would make performing critical county tasks impossible.

Please vote no on SB 907.

Thank you.

Anna Braun

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On behalf of AOC Governance, Revenue and Veterans steering committee