Submitter:	Michael Stoffey
On Behalf Of:	Myself and my family
Committee:	Senate Committee On Labor and Business
Measure:	SB907

I OPPOSE SB907, No more regulations, instead hold employers accountable with current regulations and laws.

Infringes on the rights of employers: This bill interferes with the ability of employers to manage their workforce and assign tasks as they see fit. It gives employees too much power to refuse tasks and places an unfair burden on employers to provide alternative tasks.

Increases costs for businesses: By allowing employees to use sick leave to cover periods when they refuse to perform assigned tasks, this bill imposes additional costs on businesses that are already struggling to stay afloat in a tough economic climate.

Invites abuse by employees: This bill creates a loophole that employees can exploit to refuse work they simply do not want to do. Employees could claim that a task poses a health or safety risk or is illegal, even if that is not the case, in order to avoid working.

Distracts from workplace safety: This bill places the emphasis on employee discretion rather than employer responsibility when it comes to workplace safety. Employers are the ones who should be held responsible for ensuring a safe working environment, not employees who can arbitrarily refuse tasks.

Sets a dangerous precedent: This bill sets a dangerous precedent that could be expanded to include other workplace regulations. If employees are given the power to refuse tasks, what is to stop them from refusing to work altogether? This bill creates a slippery slope that could ultimately harm businesses and the economy as a whole.