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EXECUTIVE DIRECTOR Jim Green To: Senate Committee on EducationFrom: Richard Donovan, Legislative Services SpecialistRe: Senate Bill 756Date: March 21, 2023

Chair Dembrow, Vice Chair Weber, and members of the committee:

On behalf of the OSBA membership, including 197 school districts and 19 Education Service Districts, thank you for the opportunity to submit testimony on Senate Bill 756.

Senate Bill 756, and the posted -1 amendments, would generally require that classified school employees have access to individualized education program plans, 504 plans, behavior intervention plans, and medical support protocols for students.

School district staff are the employees that are directly responsible for students. They must deliver student services, keep students safe, and help deliver instruction.

With that acknowledged, students must be at the center of school decisions. And the requirements placed on school districts by SB 756 would potentially disrupt the ability of school districts to adequately supervise and support students. The bill would require a new group of represented employees to participate in meetings. The logistics of this new requirements, specifically the logistics and costs of including a new group of employees in all of these required meetings, could cause schools to be unable to adequately staff school functions while meeting the rights of students under the law.

School employees need support. And they need information to do their jobs. But SB 756 would create staff and scheduling challenges for school districts.

Please oppose SB 756.