



# JACKSON COUNTY

Oregon

**District Attorney**  
**Criminal**

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Chair Kropf and Members of the Committee

RE: HB 2308 Eliminating the two tier pay system for Elected District Attorneys

I am urging you to eliminate this unfair practice. In Jackson County I am fortunate to be in a population of more than 100,000 so I am paid in the Tier one category. However, many of my rural and not so rural County counterparts are paid a lower salary to perform the same State Elected position. Imagine if legislators were paid different salary's depending on the size of your community.

In a County with less than 100,000 population, the District Attorney has all the same statutory duties to perform, they have offices to manage and cases to prosecute. In many of those counties the District Attorney has to carry a full caseload in addition to all of the other duties. The Judges and Public Defenders are paid the same Statewide salary regardless of the population. The two tier system is arbitrary and unfair. It is not based in law. The two tier system should be eliminated.

Sincerely,

Beth Heckert  
District Attorney