

### Comparison of Health Care Provider Incentive Program vs. HB 2652

This chart compares the current categories of professions covered by the Health Care Provider Incentive (HCPI) Program and HB 2652. As the below chart shows, HB 2652 would cover more professions than the HCPI and includes funding for students to support their entry into these necessary and important Health and Human Services fields. The bill also allows for more professions to be added by the Oregon Health Authority whenever needed. Thus, HB 2652 gives Oregon a competitive advantage against other states to build, recruit and retain these talented individuals.

Profession	Health Care Provider Incentive Program (If proposed – bill #)	Includes Students	HB 2652	Includes Students
Audiologists, speech-language pathologists, music therapists and art therapists.	No	No	Yes	Yes
Caregivers	No	No	Yes	Yes
Case Managers	No	No	Yes	Yes
Case Workers	No	No	Yes	Yes
Chiropractors.	No	No	Yes	Yes
Clinical Psychologists	Yes	No	Yes	Yes
Certified Alcohol and Drug Counselors	No	No	Yes	Yes
Certified Nursing Assistants	No	No	Yes	Yes
Certified Recovery Mentor	No	No	Yes	Yes
Community Support Specialists	No	No	Yes	Yes
Dental Assistants	No	No	Yes	Yes
Dental Hygienists	No	No	Yes	Yes
Dentists	Yes	No	Yes	Yes
Dietitians.	No	No	Yes	Yes
Direct Care Workers	No	No	Yes	Yes
Direct Service Workers	No	No	Yes	Yes
Doctors	No	No	Yes	Yes
Emergency medical services providers.	No	No	Yes	Yes

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Environmental health specialists	No	No	Yes	Yes
Expanded Practice Dental Hygienists	Yes	No	Yes	Yes
Forensic Pathologists	No	No	Yes	Yes
General human services workers	No	No	Yes	Yes
Gerontologists	No	No	Yes	Yes
Homecare workers	No	No	Yes	Yes
Homeless services workers	No	No	Yes	Yes
Licensed Clinical Social Workers	Yes	No	Yes	Yes
Licensed Marriage and Family Therapists	Yes	No	Yes	Yes
Licensed Professional Counselors	Yes	No	Yes	Yes
Massage therapists.	No	No	Yes	Yes
Medical Assistants	No	No	Yes	Yes
Naturopathic physicians.	No	No	Yes	Yes
Nurse Practitioners	Yes	No (Students may be added through HB 2928 and SB 485)	Yes	Yes
Optometrists.	No	No	Yes	Yes
Peer Support Providers	No	No	Yes	Yes
Peer Support Specialist	No	No	Yes	Yes
Peer Wellness Specialist	No	No	Yes	Yes
Personal Care Assistants	No	No	Yes	Yes
Pharmacists	Yes	No	Yes	Yes
Physical therapists	No	No	Yes	Yes

Physician Assistants	Yes	No	Yes	Yes
Physicians (MD, DO, or ND)	Yes	No	Yes	Yes
Program managers and coordinators of health care and human services programs	No	No	Yes	Yes
Qualified Mental Health Associates	No	No	Yes	Yes
Qualified Mental Health Professionals	No	No	Yes	Yes
Traditional Health Workers	No	No	Yes	Yes
Veterinarians and veterinary technicians.	No	No	Yes	Yes

The next chart examines the flexibility of each program to respond to future workforce crises.

	Health Care Provider Incentive	HB 2652
Addition of professions to the incentive program	Yes, but only by the legislature.	Yes, by the Oregon Health Authority at any time.

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