

Submitter: Gabriel Maycock

On Behalf Of:

Committee: House Committee On Behavioral Health and Health Care

Measure: HB2665

My name is Gabe, and I am the recruiting assistant for a small local family-owned staffing agency in Oregon. We have always put a lot of care into our work and try to have good relationships with our candidates and clients alike. We keep constant and clear communication to make sure everyone is happy with placements, facilities and healthcare workers alike. We have never tried to skim money and have tried to put in numerous measures to make sure we do right by the people we work with. With the push against agencies as of recent, it has been extremely hard to help staff facilities, even though several facility administrators, staffing coordinators, and HR coordinators want our help. We strive to help and have good balanced relationships, and to be a good company that can help facilities, but it becomes increasingly difficult to operate with the more restrictions that are placed on us. While a rate cap might be a good deterrent against the few staffing agencies that use greedy business practices, it also massively impedes and impairs agencies that are trying to do right by facilities and candidates. If this rate cap goes through, it will be very difficult to even sustain ourselves in Oregon.