

Submitter: Justin Cambridge

On Behalf Of:

Committee: House Committee On Behavioral Health and Health Care

Measure: HB2665

My name is Justin I have been an LPN for nearly a decade, the majority of my career has been in facility based nursing. I have been working at Mirabella Portland since right before the pandemic in Feb 2020.

I have seen first hand how ripple effect of relying on agency staff can cause poorer patient outcomes. Relying on agency staff creates inconsistency in caregivers which makes continuity of care difficult.

Many of my coworkers have already left for higher wages at agency positions. Increased wages for agency makes retention and hiring more difficult.

I have remained working in a facility

Stability for myself and consistency for patients The incredible Support for my coworkers and management team I have the ability to obtain Health Insurance and save for my retirement Paid vacation and sick time

Most of all I get to be apart of a thriving retirement community

I get to enriching the lives of seniors and be an advocate for their healthcare needs.

This bill will have real impacts to patients and to employees.
I urge this body to vote yes on this bill