Dear Chairs Sollman and Evans, and members of the committee,

I am a corrections officer at Coffee Creek Correctional Facility, and because of the short staffing that we have been experiencing for decades, I have two work at least 2 mandatory overtime shifts a week.

Being mandated means unpredictable schedules and that also means that I am extremely tired all the time. I can't concentrate or react to my surroundings, which means my working environment is less safe.

My home life has been severely impacted by my job as well. I am currently going through a divorce as a direct result of my unpredictable schedule and inability to be home with my family.

I am consistently anxious every time I go to work because I am worried about having to stay all day here. When I do get mandated, I am depressed because I lose time with my kids.

This job is literally destroying my life, and I don't know how I can continue to do it unless something changes, and fast. We need to hire more staff and end the mandates, or we're going to lose people and we can't afford to have fewer staff members.

## Jeff McClay

Coffee Creek Correctional Facility