

March 16th, 2023

TO: Chair Lively, Vice Chair McIntire, Vice Chair Ruiz, and members of the House Committee on Higher Education

RE: Support of HB 3456

Thank you for hearing this bill and the opportunity to provide testimony. My name is Dr. Andrea Haverkamp, and I am the Political Organizer for the American Federation of Teachers – Oregon (AFT-Oregon). Our statewide labor federation represents over 18,000 members across the education workforce of Oregon, including childcare, K-12, and higher education.

Our Political and Legislative Affairs Committee has reviewed this legislation and it earned our endorsement. This bill is long overdue for our students, our members, and our communities. AFT-Oregon strongly encourages your support for HB 3456.

The items contained within this bill only stand to benefit students, faculty, staff, and community members across higher education. We are far too aware of the stark statistics and realities experienced by women on campuses. Research consistently points out that for women of color, queer/trans women, and women with disabilities, that their experiences at the intersections of marginalization can be even more dire. This bill brings forward support, safety, services, and justice for survivors. It'll also give institutions the data we need to make our communities safer.

We support the following provisions of HB 3456:

- Free legal, medical, and counseling services
- Confidential advising services
- Amnesty protections for reporting parties
- Transparent, public data through anonymous campus climate surveys
- Annual prevention and awareness programming

Preventing sexual violence, institutional transparency, and support for student survivors is core to our union values. This bill has earned the endorsement of our Political and Legislative Affairs Committee. On behalf of AFT-Oregon, we ask that you please support HB 3456.



Dr. Andrea Haverkamp (she/her)
Political Organizer
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