



Oregon State Legislature
Senate Committee On Labor and Business
2023 Regular Session
SB 851

My name is Ms. Camay McClure-Dunn. I live in Las Vegas, Nevada and am a survivor of being bullied in the workplace. I am the CEO of Ms. Camay International and one of my practice areas is consulting with targets who are being bullied in the workplace, helping them take their power back and address the bullying they are experiencing in their workplace. The work I do is a product of the abuse I suffered through when I worked at a Fortune 500 insurance defense litigation staff counsel office.

I want to see SB 851 legislation passed because bullying in the workplace is killing our American workforce and it almost claimed my life. The abusive tactics that my bully used against me were, manipulation of work, rallying the entire office against me leaving me out of meetings and withholding information and daily workflow processes, telling the staff I manage to ignore my emails and phone calls, conducting a PTO audit at the end of the year claiming time off approved was inaccurate, threatening to fire me/telling me to resign, yelling at me in the office when other employees could hear, assigning a task to me and once I completed the task yelling at me that I didn't get "permission" to complete the task."

The abuse escalated EVERY SINGLE time I reported the bullying, in 4 different offices, in two different professions, in two different states, all which left me unemployed and the left the bully to continue the abuse. I felt a significant disdain for the manner in which companies

and corporations handled the situation because it has proven to me that "profits over people" is a common and accepted climate in our workplaces. My HR support professionals reacted by giving me a false sense of support, compassion and empathy, only concerned about protecting the liability of the company. This only fueled the bully igniting their bad behaviors because they felt protected by the employer.

The abuse impacted me negatively, threatened my life, altered my mental health and implicated trauma in my life, which I still manage to this day. Bystanders who witnessed the bullying abuse in these organizations were scared, intimidated, and forced to "get in line" or succumb to being bullied themselves. The bullies were left to continue their abusive behavior and the organizations are allowing this abuse to continue, knowing they are employing someone who is threatening other people's lives by bullying them in the workplace.

*Oregon, this is your chance to set the standard for other states in our country, and ultimately around the world, sending the message that bullying will not be allowed in ANY workplace. This is your opportunity to do the right thing and **show** your constituents that they matter and that you care about their dignity in the workplace. I hope you hear each and every person's testimony that has been presented, as they #StandUp and #SpeakOut sharing their personal testimony on this topic and understand the depth of their courage and I hope that the Senate Committee on Labor and Business moves forward and establishes SB 851, and adopt this legislation.*

*Ms. Camay McClure-Dunn
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