

My name is Nina Cisneros and I am an owner at Express Healthcare. Express is locally owned and operated in Oregon since 2013. Last year we provided paychecks and jobs to 1080 local medical staff in the state. We also provided temporary staff to over 300 healthcare facilities in 2022.

We oppose HB 2665 and the negative impact it will make on our already fragile workforce in Oregon. What we know is this bill limits an individual's earnings, and for critical positions in our own communities.

On average, Express pays \$.70 to the dollar to our employee's as a wage, maximizing what they make from the facility bill rate. Additionally another \$.14 goes to taxes/fees etc., leaving just \$.16 on the dollar to operate with. Keeping our nurses working to care for patients in our communities in an already short staffed state, is what we need to focus on, not limiting the money they make for the front line work they so compassionately do every day.

As a recruiting firm, we are currently hiring over 500 employees to meet the needs of our open positions in Oregon today. That's over 500 patient care jobs that are currently sitting vacant due to shortage of medical staff in the Oregon labor market. Have you tried going to the ER lately and experienced the longer than 8 hour wait times? It scares me to think what this will look like when our workforce leaves because they are limited in their wages in healthcare- especially when they can drive an UBER or go across the river to WA and make more, if this bill passes.

I ask you to please vote no on HB 2665- as this bill will have a negative impact on patient care in Oregon

Thank you