

#### The Problem

Decade of rate cuts = depleted workforce

Complex regulatory framework

Needless duplicative systems / silos .... too many agencies with too many duplicative contract requirements, audits, reviews, reports

Episodic system creates **gaps** in service (i.e. added trauma) for youth and families.

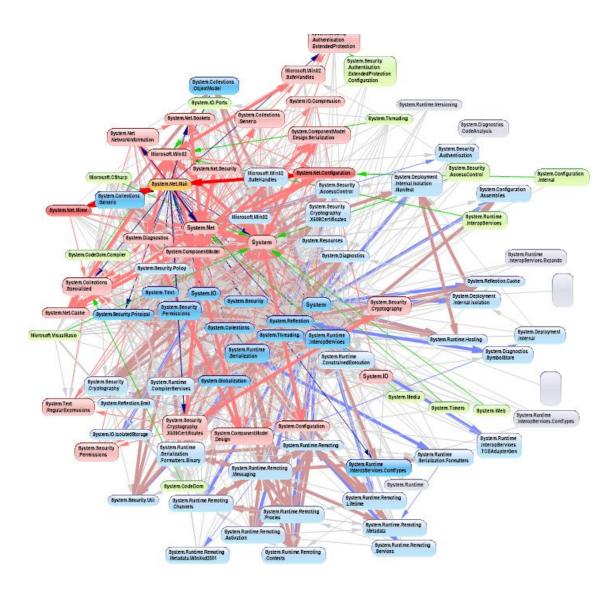
Gaps (and what come after) are: bad, re-traumatize the youth, start from scratch, lose progress, generate mistrust and fear.

## Gaps in service = increased trauma & loss of progress



# Impossible to Navigate





# Impact on Staff/ Providers/ Capacity

45-65% annual workforce turnover



2/3 reduction in residential beds



#### Closure of major programs:

The "I Am" program for black teen boys (OYA)

The "White Shield" program for pregnant/parenting girls

The Bob Belloni Ranch Girls program

#### This has led to:



Child Welfare officials offered welcome news last fall in a report to Gov. Kate Brown: It had been weeks since they placed a foster child in a hotel.

The development was an improvement for the state Department of Human Services,

















Mental Health > News

#### **Shortage of Mental Health Beds Keeps Kids Trapped Inside ERs**

FROM THE WEBMD ARCHIVES (1)



By Martha Bebinger, WBUR Friday, June 25, 2021 (Kaiser News) -- One evening in late March, a mom called 911. Her daughter, she said, was threatening to kill herself. EMTs arrived at the home north of Boston, helped calm the 13-year-

## As a result....

Families with no support feel abandoned when youth come home

Core issues go unaddressed

Youth move into higher and higher levels of care

Staff become frustrated by dysfunctional system

State pays higher and higher costs as youth age

Opportunity for true progress is lost

## What Are We Seeking?



Pay Staff to Retain Staff - - Continuity

