Submitter: Michael Gill

On Behalf Of: National workplacebullying coaliton

Committee: Senate Committee On Labor and Business

Measure: SB851

I am supporting this bill into legislation for the national workplace bullying coalition in regards to Workplace Bullying and harassment along with sexual harassment and sexual assualt. They are all in the same bracket and survivors of malicious treatment need full disclosure and safe workplaces free of any of these bad behaviors from psychological harm. We need transparency and a law that will protect the victims of these atrocities. There are many workplaces that are like this. The maritime industry, labor unions, nurses, doctors, actors, grocery store workers, teachers, who are in need of this bill. Workplace bullying is epidemic and silent killer with trade secrets. Workplace bullying will lead to suicide and workplace violence of our workers. We are not protected. We must push the workplace bullying bill to protect the next generations and marginalized people so that our workplaces can be fair. We need judges and law makers and people who practice law to help with this complex issue. Working in the transportation industry as a merchant marine I feel they are decades behind in the times. Almost like the military were being treated as someone in the 1950s. We need new laws because the old ones aren't working. Many people are not in favor of us and our complaint programs are failing us. We have to bring these issues to someone who is passionate helping us fight it. We are now seeing workplace bullying the in the media and I hope we can see it through and give survivors some kind of peace and justice within our lives. I have been fighting workplace bullying for three years and have been suffering invisibly for more than a decade. We are ignored and need someone to hear us. Thank you.