

EQUITABLE WORKGROUPS FOR EQUITABLE OUTCOMES

Our legislative process aspires to make laws that equitably serve us all. But when legislative workgroups and task forces lack diverse voices, the process often creates policies and rules that don't support – or worse, negatively affect – people across the state, particularly Black, Indigenous, Latine, and other Oregonians of color, as well as other historically underserved communities.

By requiring that policy-making tables integrate community-based organizations and people with lived experience, Oregon would generate better and more equitable outcomes in housing, health, business, public safety, and education.

We can ensure equitable policy outcomes by requiring task forces and workgroups to include the people who are most affected by these policies.

- Lived experience: At least half of workgroup and task force members will need to be representatives of people whose lives are directly impacted by the policies being discussed, community members, and community-based organizations.
- Equity for historically underserved communities: At least one-quarter of workgroups and task forces will need to be people who have been historically underserved.
- **Economic justice:** Compensate workgroup and task force members for their time and travel.

OREGONIANS SUPPORT EQUITABLE OUTCOMES

About the Transforming Justice Coalition.

Amidst the racial justice reckoning in Summer 2020, the **Transforming** Justice Coalition was formed: A group of people who are directly impacted by the criminal justice system, culturally specific service providers, and policy advocates coming together to truly reimagine how our public safety system functions.

Since then, the Coalition has led the passage of some of Oregon's most critical public safety reforms that advance racial justice and community safety.



















TRANSFORMING

























