



March 1, 2023

2023 To: House Committee on Education

From: Desi Nicodemus Clackamas ESD

RE: Support HB 3177

My name is Desi Nicodemus, I work at Clackamas ESD as a Teacher Pathway Navigator which is funded by the EAC GYO funds and I also serve as a Milwaukie City Councilor. I am writing to express my strong support for HB 3177, which appropriates funds from the General Fund to the Department of Education for deposit in the Educator Advancement Fund. This bill is an important step towards recruiting and retaining high-quality educators and providing them with the professional learning opportunities they need to succeed.

As you know, educators play a critical role in shaping the future of our state. They are responsible for preparing the next generation of leaders, thinkers, and innovators, and they do so with passion and dedication. Unfortunately, many educators struggle with low pay, limited resources, and a lack of support. This can lead to high turnover rates, which in turn can have a negative impact on student achievement.

HB 3177 addresses this issue by providing much-needed funding to the Educator Advancement Fund. This fund will be used to recruit and retain high-quality educators, provide them with professional learning opportunities, and support their ongoing development. This will not only benefit educators, but also their students, who will benefit from having highly skilled and motivated teachers in the classroom. Furthermore, this bill is a critical investment in our state's future. By investing in our educators, we are investing in the future of our state. Educators are key drivers of economic growth, social progress, and community development. They play a vital role in building a strong and vibrant society.

In conclusion, I urge you to support HB 3177 and appropriate funds from the General Fund to the Department of Education for deposit in the Educator Advancement Fund. This is a critical investment in our state's future, and one that will benefit educators, students, and the entire community.

Thank you for your time and consideration.

Sincerely,

Desi Nicodemus

Lead, serve and innovate for learning.

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