

Sen. Wlinsvey Campos, Co-Chair
Rep. Andrea Valderrama, Co-Chair
Members of the Joint Committee on Ways and Means Subcommittee on Human Services

Support for HB 5026 – DHS Budget and Intellectual/Developmental Disabilities

March 2, 2023

IEI is a non-profit that has been serving I/DD community in the Lane County area for 40 years. We provide 24-hour residential and Day Support Activities. It is the Mission of IEI to:

Assist people with developmental disabilities to live healthy and happy lives by fully participating in home, community, and family life.

IEI exists to bring the Mission to life by expanding the horizons and enhancing the quality of life for the people we support as well as their families, friends, the agency's employees, and the community.

Please help us live up to our Mission and prioritize DD wages and support full funding of IDD services in HB 5026. I am asking that you not only protect your previous investment, but that you continue to help move this workforce out of crisis by supporting HB 2457 - it moves DSP wages to 150% of minimum wage.

Co-Chair Campos and Valderrama,

I write to offer my support for a fully funded I/DD budget. In 2021, the Legislature made historic investments in services to people with intellectual and developmental disabilities (I/DD) and for the first time the I/DD system was FULLY FUNDED. Even though this investment allowed us to increase wages for DSPs by \$1.25 an hour (current average reimbursement wage for DSPs at \$17.81), we still struggle with staff shortages. We must continue to move the Direct Support Professional (DSP) workforce out of crisis.

Additional increases in wages are needed to address the current workforce shortage. Please protect your investment and continue fully funding I/DD rates while prioritizing DSPs!

I specifically urge you to support:

- ODDS's POP 132 – Targeted Rate Increase estimated to cost \$162M
 - Includes wage inflation and rate increases that bring DSP wages in payment category 1 to \$19.36, payment category 2 to \$20.38, and to \$22.42 in payment category 4 in the first year of the biennium. Increases the health insurance assumption to \$628.45 (currently \$525) per employee per month and adds the 0.4% employer Paid Leave Oregon payroll tax pick-up.

- HB 2457 – 150% of Minimum Wage + 1% Paid Leave Oregon Pick-up estimated to cost \$116.9M

- This bill will make further investments into DSP wages – because DSP work is

not minimum wage work! HB 2457 statutorily sets DSP wages across the state at 150% of the metro minimum wage and includes the full 1% Paid Leave Oregon pick up (.4% Employer + .6% Employee pick-up).

Please value the work and raise the wage!
Respectfully submitted,

Saroje Irwin
Executive Director – IEI