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Date: February 28, 2023

To: Senate Judiciary Committee

From: Parasa Chanramy, Coalition of Oregon School Administrators

Subject: Support for Senate Bill 524

Dear Chair Prozanski, Vice Chair Thatcher, and Members of the Senate Judiciary Committee:

On behalf of the Coalition of Oregon School Administrators and our over 2,800 members, we write this letter to express our support for Senate Bill 524 - relating to disqualifying convictions for schools.

The safety and well-being of our students continues to be our top priority as education leaders.

This bill requires the Oregon Criminal Justice Commission to convene an advisory council of many different system partners from education, public safety, and justice to:

- Review the current list of disqualifying crimes;
- Make recommendations on how to reduce unnecessary barriers to employment post-conviction, while maintaining the safety of our students.

While continuing to prioritize student safety, our hope is that the recommendations from this advisory council will help give more justice-impacted individuals a second chance, and K-12 employers an opportunity to consider more candidates for employment.

There are several cases where K-12 employers would like to hire someone who is from the community and able to connect and relate to students, only to find that they are unable to hire that person due to their past.

We believe that this bill is an important step in striving for restorative justice and helping to provide second chances for individuals who have served their time for non-violent, non-person offenses.

Thank you for your time and consideration.