Submitter: Jeanette L Williams

On Behalf Of:

Committee: House Committee On Behavioral Health and Health Care

Measure: HB2697

My name is Jeanette and I have been a nurse for 39 years. 13 years with Kaiser. I am a proud Kaiser Nurse and give my patients excellent care everyday, except those short staffed days. What does this mean to you, your wife, your husband, your children any loved ones? Nurses become more pressured, more stressed to attempt to give quality care to more patients with less time. The risk of errors increase, less time spent with patients, multi tasking interrupting personal care. Patients left anxiously in waiting rooms waiting to be called into surgery, some without regular updates as to why

the delay. This is unacceptable and we report this every week in our meetings with management.. The Nurses plead for more staffing relentlessly. We are told Kaiser doesn't have the funding or the approval for another FTE/nurse position. Our surgical unit in the outpatient setting has had multiple staff leave themselves for surgery without replacement. Would you like to have surgery when nurses are short staffed, frustrated, exhausted, multitasking and you don't feel focused on? Absolutely not! And we agree! Kaiser's Thrive campaign is an excellent campaign. We are running out of strength to Thrive daily to take care of you! Please help us to provide the care we are so proud of with safe staffing quidelines.. thank you