Submitter: Joylyn Wright

On Behalf Of: OFNHP

Committee: House Committee On Behavioral Health and Health Care

Measure: HB2697

I support a staffing plan for the safety first and foremost of my patients, 2nd for me and my co workers. And to make sure that hospitals follow that plan. My hospital has a staffing plan but they don't follow it, which makes it useless. Perhaps making it a law and imposing hefty fines for not following it will give the message that when it comes to the safety of our patients, we will not compromise. This pandemic has been used by our hospitals for their own selfish agenda. My hospital has been short staffed even years before the pandemic started. Coming from an inefficient hiring process to a convoluted application system. Hospitals paying CEO's bonuses for saving them money by not hiring the best talents and in turn squeezing an already tight workforce, even threatening us if we don't take more patient loads. We have seen nurses walk out of their shifts due to being forced to take unsafe patient loads and being fired for speaking up. I hope that you will listen to us now because you or your loved ones will end up in our care someday, we are fighting for your safety please help us in this fight. Our patients lives are precious to us but it will only take one unsafe situation for that life to end. Safe staffing now!