



The Cannabis Place 420 Corp
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February 27, 2023

Honorable Representative Paul Holvey, Chair
Honorable Representative Lucetta Elmer, Vice-Chair
Honorable Representative Nathan Sosa, Vice-Chair
Honorable Representative Shelly Boshart Davis, Member
Honorable Representative Dacia Grayber, Member
Honorable Representative Zach Hudson, Member
Honorable Representative Travis Nelson, Member
Honorable Representative Rob Nosse, Member
Honorable Representative Virgle Osborne, Member
Honorable Representative Mark Owens, Member
Honorable Representative Anna Scharf, Member
Committee: House Business and Labor
Oregon State Legislature
State Capitol
Salem OR 97310

Re: HB 3183

Dear Chair Holvey, Vice-Chair Elmer, Vice-Chair Sosa and Members,

I am writing to you as a licensed dispensary owner (NJ & NY) to express my support for and to urge you to pass HB 3183 and its provision for a Labor Peace Agreement requirement.

In both New Jersey and New York, as a business owner I made the personal decision to go beyond the Labor Peace Agreement and chose to launch as a unionized dispensary. Why would a business owner do such a thing? Well for starters I grew up poor in public housing in New York, in a community where we were collateral damage in the War on Drugs and where the abuses of Stop and Frisk were a daily reality.

Some people will say that Labor Peace Agreements will lead to higher labor costs, my response to that is if the intent and business model of the business owner is to pay exploitive minimum wages that reinforce poverty and place profits over people then, I can understand why they are against Labor Peace Agreements.

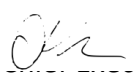
Allow me to share my model; as a part of our business development and pro-forma we chose to create family sustaining cannabis careers by incorporating true living wages and benefits

that increase the standard of living for our team members, jobs that lead to economic empowerment for their communities, reducing poverty, reducing inequality and boosting morale. I learned many lessons while serving in the Marines, two of them were to take care of your troops and to lead by example, these are words that I live by as a cannabis business owner.

To be clear a labor peace agreement is not the same thing as a collective bargaining agreement and the only thing that a Labor Peace Agreement does guarantee is to provide cannabis workers with an option to make a decision amongst themselves without interference, outside pressure or fear of reprisal. Sounds fair and reasonable to me.

I urge you to pass HB 3183 and please feel free to contact me directly at anytime at 800-296-7138 or via email at Osbert@TheCannabisPlace.org

Respectfully

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Executive Officer