HB 2954 Supporting the Long Term Care Workforce



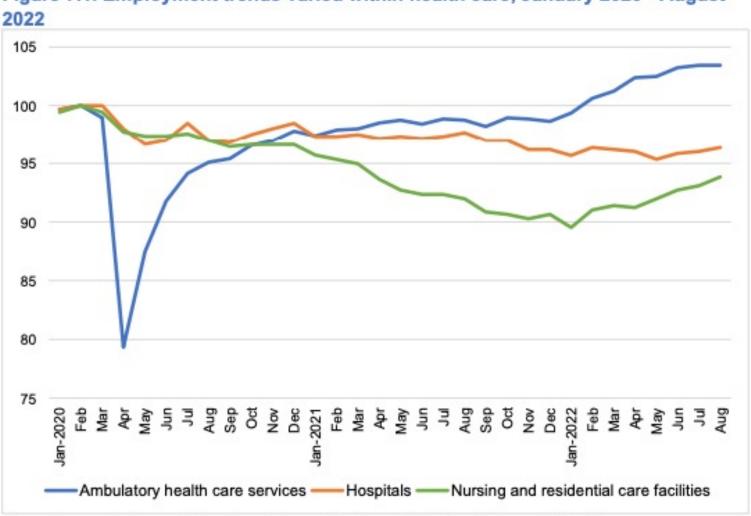
Improving lives by advancing quality care in Oregon since 1950

Care workers are predominantly women

Direct Care Worker Profile-Oregon

	NURSING FACILITIES	COMMUNITY-BASED CARE	IN-HOME CARE	ACROSS ALL SETTINGS ¹⁷
% Female	83%	80%	83%	81%
Median Age	43	28	32	37
% w/ Children Under 18	20%	35%	34%	26%
% Identify as a Person of Color	23%	35%	31%	31%
% w/ Associates Degree or Higher	17%	16%	20%	19%

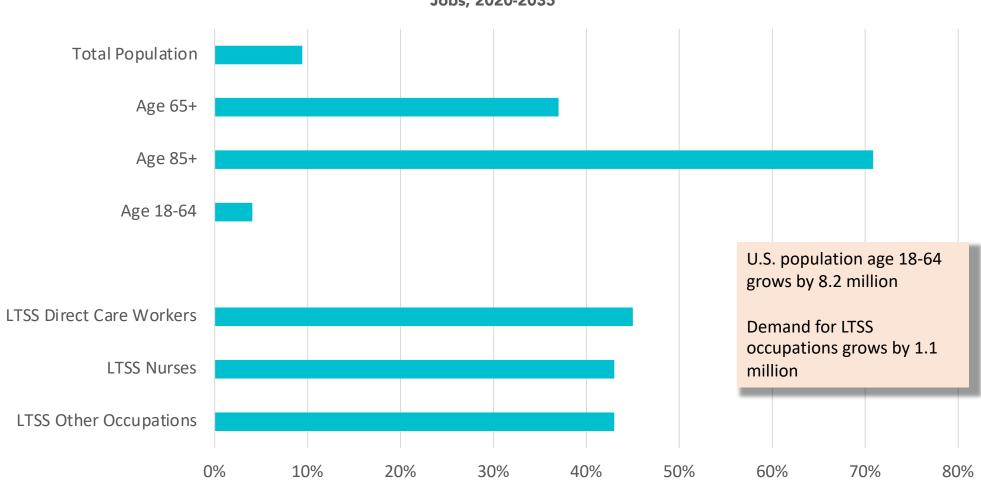
Long term care's workforce recovery has been protracted even compared to other parts of health care





Source: Oregon Employment Department, Current Employment Statistics. (February 2020=100)

The Silver Tsunami



Percent Change in Selected US Populations and Projected Demand for Long Term Service and Support Jobs, 2020-2035