

MyInfo

How to Read Your New Payslip

With MyInfo, pay stubs are now called "payslips" and they come with more detailed information for associates. Take a look at the example below to better recognize what's on your new payslip.

SUMMARY: This section gives you an overall summary of your earnings and deductions.

EMPLOYEE INFO: Your personal information will show at the top along with the pay period and the payout date.

PAYSLIP: Your payslip details individual earnings and deductions.

EMPLOYEE INFO: Your personal information as well as your pay period, date paid, period type are included and base salary (hourly or salary) are shown

SUMMARY: This section shows descriptions of all deductions and earnings. You can also see year-to-date figures on the right.

EARNINGS: This section gives you an overall breakdown of your total earnings for the pay period and year-to-date. The multiple column will show a multiplier to indicate a different pay like overtime or doubletime.

DEDUCTIONS: This section gives you an overall summary of your deductions. It is separated from your earnings for an easier view of what was deducted during the pay period.

TOTAL HOURS: Total hours worked will show for all hourly associates.

EARNINGS: Earnings section details all items paid to the associate. NOTE: Separate line items include pieces that are for hourly and salary associates. So depending on your classification, this section may look different from the example.

DEDUCTIONS: Deductions detail both pre-tax, tax, and other deductions. You will have more details to determine each individual line item.

HOURS: For hourly associates, this details total hours along with holiday or vacation payouts as well.

NET PAY DISTRIBUTION: Net Pay Distribution shows the net payment amount(s) distributed to the associate, including the bank account details for each deposit if the associate is paid by direct deposit.

TAX WITHHOLDING: Tax Withholding displays all federal, state, and local taxes withheld from an associates pay.

NOTE: With MyInfo, you now have more control over adjusting tax withholdings and the system allows for immediate tax withholding for state and local taxes.

With the change over from ExpressHR to MyInfo, associates will now see their Overtime Pay/Hours displayed differently than they previously did.

This change of layout WILL NOT change pay rates of associates.

Associates will be paid according to Federal OT laws and their respective Union agreements.

See the example of the original ExpressHR payslip and the new MyInfo payslip to help better understand the change.

ExpressHR Payslip - (OLD PAYS Lip)

Earnings Type	Rate	Hours	Earnings(\$)	YTD(\$)
LUMP SUM PAYMT	0.0000	0.0000	0.00	202.50
NIGHT PREM	0.0000	0.0000	0.00	3.00
OVERTIME EARN	19.5000	0.5000	9.75	9.75
REGULAR EARNING	13.0000	40.0000	520.00	6,311.50
SUNDAY PAY	0.0000	0.0000	0.00	52.00
GROSS	0.0000	0.0000	529.75	6,578.75
NET	0.0000	0.0000	432.05	5,410.48

MyInfo Payslip - (NEW PAYS Lip)

Description	Current	Year to Date
Gross Earnings	529.75	529.75
Employee Tax Deductions	97.70	97.70
Net Payment	432.05	5,410.48

Description	Current	Year to Date
Overtime Premium	6.50	6.50
Overtime Premium	3.25	3.25
Regular Hours Pay	520.00	520.00

Description	Start Date	End Date	Quantity	Hours	Type	Rate	Multiple	Amount
Overtime Premium Blended			0.50	0.50	Hours	13.00	1.00	6.50
Overtime Premium Straight			0.50	0.50	Hours	13.00	1.00	6.50
Reg Hours			40.00	40.00	Hours	13.00	1.00	520.00

A \$520 (Regular) and \$9.75 (OT) Regular Earnings + Overtime Earnings
The new payslips now breakdown the overtime earnings based on the applied OT payroll code.

B \$529.75 Gross Earnings

C Overtime Straight - Multiplier is 1
Example: Associate works 40 Regular hours, 5 Overtime Hours. The OT Straight Hours are multiplied at a rate of 1.

D Overtime Blended - Multiplier can be 0.25, 0.5, 1, 2
Example: Associate works 40 Regular hours, 5 Overtime Hours. The OT Blended Hours are multiplied at a rate of 0.5.

Over-time – Better Visibility



Employee Name XXXXXXXXXXXXXXXXXXXX	Employee ID XXXXXXXX	Employer Name Fred Meyer Stores, Inc.
Employee Address XXXXXXXXXXXXXXXXXXXX XXXXXXXXXXXXXXXXXXXX		Employer Address 1014 Vine Street Cincinnati, OH 45202 US

Period Type Weekly	Period Start Date 13-Nov-2022	Period End Date 19-Nov-2022	Payment Date 23-Nov-2022	Base Salary 17.88
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Summary			
Description	Current	Year to Date	
Gross Earnings	683.33	9,207.33	
Pretax Deductions	41.17	516.38	
Employee Tax Deductions	146.25	2,233.49	
Voluntary Deductions	14.25	610.46	
Net Payment	481.66	30,168.25	

Earnings			
Description	Current	Year to Date	
Deferred Vacation Payout	0.00	132.16	
Holiday Pay	0.00	447.46	
Night Premium	0.60	2.60	
Overtime Premium	204.73	1,803.31	
Overtime Premium	103.26	908.75	
Overtime Premium Blended Retro Active	-42.36	-42.36	
Overtime Premium Straight Retroactive	-84.67	-84.67	
Reg Hours Retroactive	-224.00	-224.00	
Regular Hours Pay	572.16	4,801.28	
Sixth Day Overtime	0.00	158.60	
Sixth Day Overtime Blended Retro Active	-8.34	-8.34	
Sixth Day Pay	0.00	315.11	
Sixth Day Pay Straight Retroactive	-16.69	-16.69	
Sunday Overtime	66.16	266.86	
Sunday Overtime	33.37	134.49	
Sunday Overtime Blended Retro Active	-5.30	-5.30	
Sunday Overtime Straight Retroactive	-10.63	-10.63	
Sunday Pay	143.04	1,200.32	
Sunday Pay Retroactive	-56.00	-56.00	
Sunday Premium	8.00	64.00	

Description	Start Date	End Date	Quantity	Type	Rate	Multiple	Amount
Night Premium			1.20	Hours	0.50	1.00	0.60
Overtime Premium Blended			11.45	Hours	18.04	0.50	103.26
Overtime Premium Straight			11.45	Hours	17.88	1.00	204.73
Reg Hours			32.00	Hours	17.88	1.00	572.16
Sunday Overtime Blended			3.70	Hours	18.04	0.50	33.37
Sunday Overtime Straight			3.70	Hours	17.88	1.00	66.16
Sunday Pay			8.00	Hours	17.88	1.00	143.04
Sunday Premium			8.00	Hours	1.00	1.00	8.00
Overtime Premium Blended Retro Results	2022-09-25	2022-10-01	12.93	Hours	18.05	0.50	116.68
Overtime Premium Blended Retro Results	2022-09-25	2022-10-01	-12.93	Hours	19.05	0.50	-123.15
Overtime Premium Blended	2022-10-02	2022-10-08	5.29	Hours	18.05	0.50	47.75

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Retro Results								
Overtime Premium Blended Retro Results	2022-10-02	2022-10-08	-5.29	Hours	19.05	0.50	-50.40	
Overtime Premium Blended Retro Results	2022-10-09	2022-10-15	11.87	Hours	18.03	0.50	107.00	
Overtime Premium Blended Retro Results	2022-10-09	2022-10-15	-11.87	Hours	19.03	0.50	-112.94	
Overtime Premium Blended Retro Results	2022-10-16	2022-10-22	13.44	Hours	18.01	0.50	121.00	
Overtime Premium Blended Retro Results	2022-10-16	2022-10-22	-13.44	Hours	19.01	0.50	-127.72	
Overtime Premium Blended Retro Results	2022-10-23	2022-10-29	15.93	Hours	18.03	0.50	143.60	
Overtime Premium Blended Retro Results	2022-10-23	2022-10-29	-15.93	Hours	19.03	0.50	-151.56	
Overtime Premium Blended Retro Results	2022-10-30	2022-11-05	15.77	Hours	18.00	0.50	141.95	
Overtime Premium Blended Retro Results	2022-10-30	2022-11-05	-15.77	Hours	19.00	0.50	-149.85	
Overtime Premium Blended Retro Results	2022-11-06	2022-11-12	9.44	Hours	18.04	0.50	85.15	
Overtime Premium Blended Retro Results	2022-11-06	2022-11-12	-9.44	Hours	19.04	0.50	-89.87	
Overtime Premium Straight Retro Results	2022-09-25	2022-10-01	12.93	Hours	17.88	1.00	231.19	
Overtime Premium Straight Retro Results	2022-09-25	2022-10-01	-12.93	Hours	18.88	1.00	-244.12	
Overtime Premium Straight Retro Results	2022-10-02	2022-10-08	5.29	Hours	17.88	1.00	94.59	
Overtime Premium Straight Retro Results	2022-10-02	2022-10-08	-5.29	Hours	18.88	1.00	-99.88	
Overtime Premium Straight Retro Results	2022-10-09	2022-10-15	11.87	Hours	17.88	1.00	212.23	
Overtime Premium Straight Retro Results	2022-10-09	2022-10-15	-11.87	Hours	18.88	1.00	-224.10	
Overtime Premium Straight Retro Results	2022-10-16	2022-10-22	13.44	Hours	17.88	1.00	240.30	
Overtime Premium Straight Retro Results	2022-10-16	2022-10-22	-13.44	Hours	18.88	1.00	-253.74	
Overtime Premium Straight Retro Results	2022-10-23	2022-10-29	15.93	Hours	17.88	1.00	284.84	
Overtime Premium Straight Retro Results	2022-10-23	2022-10-29	-15.93	Hours	18.88	1.00	-300.77	
Overtime Premium Straight Retro Results	2022-10-30	2022-11-05	15.77	Hours	17.88	1.00	281.97	
Overtime Premium Straight Retro Results	2022-10-30	2022-11-05	-15.77	Hours	18.88	1.00	-297.74	
Overtime Premium Straight Retro Results	2022-11-06	2022-11-12	9.44	Hours	17.88	1.00	168.79	
Overtime Premium Straight Retro Results	2022-11-06	2022-11-12	-9.44	Hours	18.88	1.00	-178.23	
Reg Hours Retro Results	2022-09-25	2022-10-01	32.00	Hours	17.88	1.00	572.16	
Reg Hours Retro Results	2022-09-25	2022-10-01	-32.00	Hours	18.88	1.00	-604.16	
Reg Hours Retro Results	2022-10-02	2022-10-08	32.00	Hours	17.88	1.00	572.16	
Reg Hours Retro Results	2022-10-02	2022-10-08	-32.00	Hours	18.88	1.00	-604.16	
Reg Hours Retro Results	2022-10-09	2022-10-15	32.00	Hours	17.88	1.00	572.16	
Reg Hours Retro Results	2022-10-09	2022-10-15	-32.00	Hours	18.88	1.00	-604.16	
Reg Hours Retro Results	2022-10-16	2022-10-22	32.00	Hours	17.88	1.00	572.16	
Reg Hours Retro Results	2022-10-16	2022-10-22	-32.00	Hours	18.88	1.00	-604.16	
Reg Hours Retro Results	2022-10-23	2022-10-29	32.00	Hours	17.88	1.00	572.16	
Reg Hours Retro Results	2022-10-23	2022-10-29	-32.00	Hours	18.88	1.00	-604.16	

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Reg Hours Retro Results	2022-10-30	2022-11-05	32.00	Hours	17.88	1.00	572.16
Reg Hours Retro Results	2022-10-30	2022-11-05	-32.00	Hours	18.88	1.00	-604.16
Reg Hours Retro Results	2022-11-06	2022-11-12	32.00	Hours	17.88	1.00	572.16
Reg Hours Retro Results	2022-11-06	2022-11-12	-32.00	Hours	18.88	1.00	-604.16
Sixth Day Overtime Blended Retro Results	2022-10-16	2022-10-22	8.32	Hours	18.01	0.50	74.91
Sixth Day Overtime Blended Retro Results	2022-10-16	2022-10-22	-8.32	Hours	19.01	0.50	-79.07
Sixth Day Overtime Blended Retro Results	2022-10-30	2022-11-05	8.37	Hours	18.00	0.50	75.35
Sixth Day Overtime Blended Retro Results	2022-10-30	2022-11-05	-8.37	Hours	19.00	0.50	-79.53
Sixth Day Pay Straight Retro Results	2022-10-16	2022-10-22	8.32	Hours	17.88	1.00	148.76
Sixth Day Pay Straight Retro Results	2022-10-16	2022-10-22	-8.32	Hours	18.88	1.00	-157.08
Sixth Day Pay Straight Retro Results	2022-10-30	2022-11-05	8.37	Hours	17.88	1.00	149.66
Sixth Day Pay Straight Retro Results	2022-10-30	2022-11-05	-8.37	Hours	18.88	1.00	-158.03
Sunday Overtime Blended Retro Results	2022-09-25	2022-10-01	1.25	Hours	18.05	0.50	11.28
Sunday Overtime Blended Retro Results	2022-09-25	2022-10-01	-1.25	Hours	19.05	0.50	-11.90
Sunday Overtime Blended Retro Results	2022-10-02	2022-10-08	1.38	Hours	18.05	0.50	12.46
Sunday Overtime Blended Retro Results	2022-10-02	2022-10-08	-1.38	Hours	19.05	0.50	-13.15
Sunday Overtime Blended Retro Results	2022-10-09	2022-10-15	1.68	Hours	18.03	0.50	15.14
Sunday Overtime Blended Retro Results	2022-10-09	2022-10-15	-1.68	Hours	19.03	0.50	-15.98
Sunday Overtime Blended Retro Results	2022-10-16	2022-10-22	1.52	Hours	18.01	0.50	13.68
Sunday Overtime Blended Retro Results	2022-10-16	2022-10-22	-1.52	Hours	19.01	0.50	-14.44
Sunday Overtime Blended Retro Results	2022-10-23	2022-10-29	0.53	Hours	18.03	0.50	4.78
Sunday Overtime Blended Retro Results	2022-10-23	2022-10-29	-0.53	Hours	19.03	0.50	-5.04
Sunday Overtime Blended Retro Results	2022-10-30	2022-11-05	2.50	Hours	18.00	0.50	22.51
Sunday Overtime Blended Retro Results	2022-10-30	2022-11-05	-2.50	Hours	19.00	0.50	-23.76
Sunday Overtime Blended Retro Results	2022-11-06	2022-11-12	1.77	Hours	18.04	0.50	15.97
Sunday Overtime Blended Retro Results	2022-11-06	2022-11-12	-1.77	Hours	19.04	0.50	-16.85
Sunday Overtime Straight Retro Results	2022-09-25	2022-10-01	1.25	Hours	17.88	1.00	22.35
Sunday Overtime Straight Retro Results	2022-09-25	2022-10-01	-1.25	Hours	18.88	1.00	-23.60
Sunday Overtime Straight Retro Results	2022-10-02	2022-10-08	1.38	Hours	17.88	1.00	24.67
Sunday Overtime Straight Retro Results	2022-10-02	2022-10-08	-1.38	Hours	18.88	1.00	-26.05
Sunday Overtime Straight Retro Results	2022-10-09	2022-10-15	1.68	Hours	17.88	1.00	30.04
Sunday Overtime Straight Retro Results	2022-10-09	2022-10-15	-1.68	Hours	18.88	1.00	-31.72
Sunday Overtime Straight Retro Results	2022-10-16	2022-10-22	1.52	Hours	17.88	1.00	27.18

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Retro Results									
Sunday Overtime Straight Retro Results	2022-10-16	2022-10-22	-1.52	Hours	18.88	1.00	-28.70		
Sunday Overtime Straight Retro Results	2022-10-23	2022-10-29	0.53	Hours	17.88	1.00	9.48		
Sunday Overtime Straight Retro Results	2022-10-23	2022-10-29	-0.53	Hours	18.88	1.00	-10.01		
Sunday Overtime Straight Retro Results	2022-10-30	2022-11-05	2.50	Hours	17.88	1.00	44.70		
Sunday Overtime Straight Retro Results	2022-10-30	2022-11-05	-2.50	Hours	18.88	1.00	-47.20		
Sunday Overtime Straight Retro Results	2022-11-06	2022-11-12	1.77	Hours	17.88	1.00	31.65		
Sunday Overtime Straight Retro Results	2022-11-06	2022-11-12	-1.77	Hours	18.88	1.00	-33.42		
Sunday Pay Retro Results	2022-09-25	2022-10-01	8.00	Hours	17.88	1.00	143.04		
Sunday Pay Retro Results	2022-09-25	2022-10-01	-8.00	Hours	18.88	1.00	-151.04		
Sunday Pay Retro Results	2022-10-02	2022-10-08	8.00	Hours	17.88	1.00	143.04		
Sunday Pay Retro Results	2022-10-02	2022-10-08	-8.00	Hours	18.88	1.00	-151.04		
Sunday Pay Retro Results	2022-10-09	2022-10-15	8.00	Hours	17.88	1.00	143.04		
Sunday Pay Retro Results	2022-10-09	2022-10-15	-8.00	Hours	18.88	1.00	-151.04		
Sunday Pay Retro Results	2022-10-16	2022-10-22	8.00	Hours	17.88	1.00	143.04		
Sunday Pay Retro Results	2022-10-16	2022-10-22	-8.00	Hours	18.88	1.00	-151.04		
Sunday Pay Retro Results	2022-10-23	2022-10-29	8.00	Hours	17.88	1.00	143.04		
Sunday Pay Retro Results	2022-10-23	2022-10-29	-8.00	Hours	18.88	1.00	-151.04		
Sunday Pay Retro Results	2022-10-30	2022-11-05	8.00	Hours	17.88	1.00	143.04		
Sunday Pay Retro Results	2022-10-30	2022-11-05	-8.00	Hours	18.88	1.00	-151.04		
Sunday Pay Retro Results	2022-11-06	2022-11-12	8.00	Hours	17.88	1.00	143.04		
Sunday Pay Retro Results	2022-11-06	2022-11-12	-8.00	Hours	18.88	1.00	-151.04		

Hours		
Description	Current	Year to Date
Night Premium Hours Worked	1.20	5.17
Overtime Premium Blended Hours Worked	11.45	96.12
Overtime Premium Straight Hours Worked	11.45	96.12
Regular Hours Pay Hours Worked	32.00	256.00
Sixth Day Overtime Blended Hours Worked	0.00	16.69
Sixth Day Pay Straight Hours Worked	0.00	16.69
Sunday Overtime Blended Hours Worked	3.70	14.33
Sunday Overtime Straight Hours Worked	3.70	14.33
Sunday Pay Hours Worked	8.00	64.00
Sunday Premium Hours Worked	8.00	64.00

Pretax Deductions		
Description	Current	Year to Date
Savings 401K	34.17	460.38
Union Health Copay	7.00	56.00

Tax Deductions		
Description	Current	Year to Date
FIT Withheld	43.22	3,409.79
Social Security Employee Withheld	41.93	2,656.16
Medicare Employee Withheld	9.81	621.20
Oregon Worker Benefit Fund	0.35	2.10
SIT Withheld (OR)	47.47	2,984.72
State Transit Tax Withheld (OR)	0.64	42.39

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City Miscellaneous Employee Withheld (OR,Lane,Eugene)	2.83	38.24
City Withheld (OR,Lane,Eugene)	0.00	144.86

Other Deductions		
Description	Current	Year to Date
KR Union Dues	14.25	71.25

Net Pay Distribution					
Check/Deposit Number	Bank Name	Branch Name	Account Number	Currency	Payment Amount
2526191272	ONPOINT COMMUNITY CU	323075880	XXXXXXXXXXXXXX	USD	200.00
2526191312	JP MORGAN CHASE FORMERLY WASHINGTON MUTUAL	325070760	XXXXXXXXXX	USD	281.66

Tax Withholding Information			
Type	Marital Status	Total Dependent Amount	Extra Withholding
FEDERAL_2020	Single or Married filing separately	0.00	0.00

Tax Withholding Information			
Type	Marital Status	Exemptions	Additional Amount
OR	Single	0	0.00

Miscellaneous Information			
Total Hours Worked : 64.35	Sick Hours Available : 15.97		