

Submitter: Jamie Diehl
On Behalf Of: Tasha Boggs BSN RN CDN
Committee: House Committee On Behavioral Health and Health Care
Measure: HB2408

I wanted to reach out and request for Oregon to become a compact state. In this post pandemic burn out healthcare workforce nurses who are choosing to stay in the profession are looking for more flexibility and opportunities to work from home. There are more and more telephonic case management positions that Oregon nurses can not apply for due to not being a compact state, and I don't understand why. This would allow nurses to have better balance between work and their families, something that was missing in the past and most definitely during the pandemic. Not allowing this flexibility could only contribute to more nurses leaving the profession all together, what is the current percentage of nurses walking away from the profession all together... 30%. This is scary with an aging population that is only living longer, we will not meet the needs of our communities.

I urge you to strongly consider making OR a compact state, I currently work 70-80 hours a week due to short staffing and would have love to apply for the telephonic case management position my employer posted today which would afford me to care for patients, while being at home to get my daughter on the bus and greet her at the end of the day, providing work life balance but my license denies me this opportunity, which is saddening.

Please take care of the nurses taking care of Oregon communities!

Sincerely,

Tasha Boggs BSN, RN, CDN