

Submitter: Susan Coleman

On Behalf Of:

Committee: Senate Committee On Education

Measure: SB283

To Whom It May Concern:

I have been a teacher in Oregon since 1995. I love my job. My current district, like others across the state and country, is experiencing unprecedented staff shortages. Of course this greatly impacts student achievement and well-being, but it also impacts the day to day functioning of schools and districts. We are no longer able to offer professional development opportunities for teachers during the work day as there are not substitutes available. Staff in non-classroom roles must forgo their important roles to substitute (administrators, counselors, instructional coaches, and even Title 1 teachers). The first step to implementing solutions to a problem is to understand the problem and its root causes. My hope is that this bill we do just that.

Thank you,  
Susan Coleman