Submitter:	Tessa Story
On Behalf Of:	
Committee:	Senate Committee On Education
Measure:	SB283

SPED Pay Differential: special education program is full of students who should not necessarily be in it. It is over resourced.

Minimum Salary Task Force: pay mandates should be based on subjects. There is a high need for Science teachers. Individuals who have the qualifications to teach science are not interested in this field due to extremely poor pay compared to other science jobs requiring the same qualifications.

Guaranteed Minimum Hours for Classified Staff: should just be paid more. It is shocking how poorly these individuals are paid with the qualifications required. I would never recommend these jobs to anyone I care about.

Mentorship and Apprenticeship Funding: This is a waste of time and money. Give money for educators to continue their education and just pay teachers more.

Contract Substitute Ban: This is a terrible idea. The way substitutes are shared across districts is the only reason smalls schools have subs. The reason there is a lack in subs is due to the ridiculous requirement for vaccination against the non-lethal covid virus.