

# HB 2611

## Part-Time Faculty Healthcare Fix-It Bill

### Background

Before the 2021-2022 academic year, many part-time/adjunct faculty at Oregon's public universities and community colleges taught enough total qualifying hours that they could have received healthcare coverage under the existing requirements. But the fact that they taught at more than one institution disallowed them from coverage, despite teaching the same amount (or sometimes more) than their colleagues that taught at only one institution.

The Oregon Legislature passed **SB 551** in the 2021 Session to allow part-time faculty who work at multiple Oregon community colleges or universities to qualify for medical insurance. To be eligible for coverage under SB 551, faculty members must have worked at least .5 FTE at one, or in total, at multiple institutions for three of the four previous academic terms. If met, part-time faculty receive the same medical and prescription coverage as full-time faculty at the community college or university they claim as their "home institution".

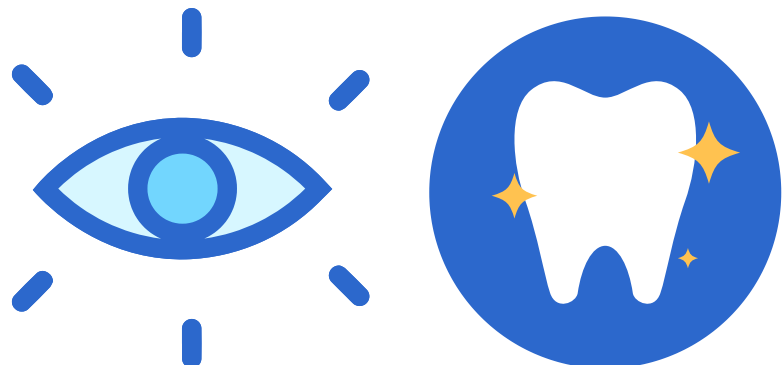
### Provides Dental and Vision Coverage to Part-Time Faculty

The intent of SB 551 was for part-time faculty to receive the same healthcare coverage as colleagues who work full-time. However, this intent needed to be more explicit in the original bill, and the language was interpreted to exclude both dental and vision coverage. **We are now asking for your support for HB 2611, which will expand coverage for part-time faculty to include dental and vision coverage.**

### Program Adjustments

Besides dental and vision benefits, **HB 2611** also makes small, but necessary adjustments to ensure the program runs smoothly and that eligible faculty can participate:

- **HB 2611** requires the establishment of a **uniform process for employers to notify eligible employees** about health, dental, and vision benefits.
- **HB 2611 ties eligibility for Dental and Vision benefits to PERS eligibility.** This is a necessary fix to address the current challenges associated with the established FTE threshold.



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