Submitter: Kellie Terry-Pelham

On Behalf Of: Central Oregon Collective

Committee: House Committee On Early Childhood and Human Services

Measure: HB2457

February 6, 2023

Testimony in support of HB 2457

My name is Kellie Terry- Pelham, Program Director of Central Oregon Collective, a not-for-profit organization that supports about 30 Oregon citizens with disabilities and 50 staff in Deschutes County.

I am writing in support of HB 2457. This bill would ensure that our staff would make 150% of minimum wage, as well as covers the increase cost from the Paid Leave Oregon Payroll Expense.

Last session you provided funding for the rate model. Thank you so much for that investment as it kept our doors open. This bill allows us to pay staff competitive wages now and ongoing (we are already paying more than \$4.00 an hour over the rate model in order to attract and keep staff) in our counties toughest staffing crisis to date.

Please vote yes on HB 2457. Our staff and the people they support are counting on your support!