

Submitter: Elizabeth James

On Behalf Of:

Committee: House Committee On Business and Labor

Measure: HB2800

February 4, 2023

Dear Chair Holvey and Members of the House Business & Labor Committee,

Thank you for hearing HB 2800, I am writing in support.

As a semi-retired almost 68 year old Oregonian with older adult family members and friends, this bill is personally very important to me. I, like many older Oregonians, must remain in or re-enter the workforce to provide financial security, including the ability to maintain home and health. Too many times I've heard the stories about older friends and acquaintances submitting multiple employment applications without ever having the opportunity for an interview. In all those stories age was the single common denominator.

We need HB 2800 to address age discrimination in Oregon. HB 2800 will help level the hiring playing field for older adults and provide Oregon employers, communities and the state the opportunity to benefit from their far too often untapped experience, skills, knowledge and economic contributions.

Thank you for your consideration and please pass HB 2800.

Sincerely,
Elizabeth (Liz) James
Jacksonville, OR