

Chair Holvey, Vice Chairs Elmer and Sosa and Committee Member

Support for HB 2800

I am writing in support of HB 2800 regarding age hiring practices that currently discriminate against older prospective employees and in particular older women. HB 2800 would clearly state that interviewers may only ask questions directly related to the skills and qualifications required to fulfill the proposed position and not deviate into questioning the person's possible longevity in the job.

A young hire could suffer an illness or accident and be gone in a short time, and age does not determine how long a person will remain employed on any one job.

Studies show that women receive more intense scrutiny regarding intent to remain than men. This is pure discrimination!

Oregon needs a code of conduct for prospective employees during interviews where all interviewees are on an equal "playing field." Preconceived feelings are not acceptable.

HB 2800 is a step in the right direction to assure all people, including older women in particular, but men also receive the same consideration for a given prospective job as a younger individual may.

Thank you for your consideration.

Katie Goodwin,

Portland, OR in famous East Multnomah County