

Submitter: Donald Bruland

On Behalf Of:

Committee: House Committee On Business and Labor

Measure: HB2800

Dear Chair Holvey and Members of the House Business & Labor Committee,

I am writing in support of HB 2800.

My name is Donald Bruland. I am 77 years old and have lived and worked in Oregon for over 45 years. Prior to my retirement 12 years ago, I served for 27 years as Director of the Area Agency on Aging for Jackson and Josephine Counties. Over my time in Oregon I have been aware of a number of individuals who have experienced discrimination because of their age both in seeking employment and while employed. Recently, I have seen data that indicates that over 60% of Oregonians over the age of 40 have experienced discrimination in the workplace.

Though theoretically older Oregonians are protected from workplace discrimination by state and federal laws, in reality they are not protected. It is almost impossible for individuals who have been discriminated against to find legal relief. HB 2800 addresses the problems inherent in the current law, It will clarify the definition of age-related discrimination and allow victims of discrimination to have their day in court.

Thank you for your consideration and I urge you to pass HB2800.

Sincerely,  
Donald Bruland  
Medford, Oregon

