

Chair Holvey, Vice Chair Elmer, Vice Chair Sosa and Members of the
House Business & Labor Committee

Date: February 3, 2023

RE: Support for House Bill 2800

I am sending this email to express my whole-hearted support for House Bill 2800 that will clearly define what it means to discriminate "on the basis of age".

My name is Susan Deeming and I am a 45 year resident of the Portland metropolitan area. I am retired now, but worked in food manufacturing for more than 35 years in Research & Development and middle and upper management.

Age discrimination is real, sometimes subtle or hidden, but it happens. I participated in many candidate searches and know of the discussions HR and hiring committees sometimes have. It should be that the most qualified, younger or older, gets the job offer, but that isn't always the case. Older workers need the same protections from discrimination as workers in other protected classes.

I repeat, I strongly support House Bill 2800 and urge you to move the bill forward.

Susan Deeming
Durham, Oregon