

Chair Holvey, Vice-Chairs Elmer and Sosa, and Members of the Committee

I strongly support House Bill 2800.

I am writing as a member of the American Association of University Women of OR (AAUW). We make an effort to support those who are attempting to address discrimination as it manifests in gender and age-related employment practices.

Age discrimination is real. I'm not sure I know anyone who hasn't either personally experienced it or know a friend who has. Unfortunately, one's obligation to provide shelter, food and clothing for oneself and one's family members doesn't end at age 50, 55 or 60 and with our lifespans increasing, it's important for the workplace to adjust accordingly and equitably.

Sadly, it's a problem that has been allowed to go on too long.

Thank you for your service to the citizens of Oregon.

Sincerely,

Catharine Hojem
Lake Oswego, Oregon