

Chair Holvey, Vice-Chairs Elmer and Sosa, and Members of the Committee:

My name is Kathryn Hawkins and I want to express my support for House Bill 2800 relating to age-based employment discrimination.

As an older adult, I'm very concerned about being kept out of the job market based solely on my age. Prior to the interview/review of other qualifications potential employers should not know your age, as implicit bias will affect their decisions one way or another. Preventing employers from asking for age information until later in the hiring decision will ensure that qualified individuals will be considered for the job without regard to their age.

Age discrimination is a continuing problem in the workplace, doubly so for women, who are already discriminated against in the hiring process and the workplace.

Please support House Bill 2800.

Thank you,

Kathryn Hawkins
Grants Pass OR