Chair Taylor Members of the Committee, I work about two mandatory shifts a week. It takes a toll on my physical ability to work my regularly scheduled shifts when I have to work overtime. I work the swing shift (afternoon to late evening) and then I have to be prepared for mandatory overtime on night shift. Then I have barely have time to go home and sleep before I have to come back to do my next swing shift.

When I come home all I want is to sleep until my regular shift start. There's no way I can get 8 hours of sleep and I'm too worn out to do anything with my loved ones. It's a burnout.

It makes me not want to go back to work because I worry that I'm going to get mandatory overtime again. I can't be at my best to serve the community I work for this way.

It's not healthy for myself and my family, or for those that need my help. It's time to do something about the mandatory overtime abuse.

Teresa Knight

DHS Stabilization and Crisis Unit (SACU)