

Requested by Senator GORSEK

**PROPOSED AMENDMENTS TO  
SENATE BILL 631**

1 Delete lines 4 through 16 of the printed bill and insert:

2 **“SECTION 1. (1) A public employee who is employed by any of the**  
3 **following public employers may refuse to work one scheduled manda-**  
4 **tory overtime shift in any given week in which the public employer**  
5 **has scheduled the public employee to work one or more mandatory**  
6 **overtime shifts without the risk of discipline, retaliation or any ad-**  
7 **verse employment action and without the loss of pay or accrued leave:**

8 **“(a) The Department of Corrections;**

9 **“(b) The Oregon State Hospital; and**

10 **“(c) The Stabilization and Crisis Unit of the Department of Human**  
11 **Services, Office of Developmental Disabilities.**

12 **“(2) A public employer listed in subsection (1) of this section may**  
13 **not:**

14 **“(a) Discipline, retaliate or take any adverse employment action**  
15 **against the employee for refusing to work one scheduled mandatory**  
16 **overtime shift in any week in which the public employer schedules the**  
17 **employee to work one or more mandatory overtime shifts; or**

18 **“(b) Require the employee to take leave without pay or to use paid**  
19 **personal time off, sick leave, vacation leave or any other accrued paid**  
20 **time off or leave to make up for the refusal to work the shift.”.**

21

---