HB 2573-1 (LC 2160) 2/20/23 (JAS/ps)

Requested by Representative ELMER

## PROPOSED AMENDMENTS TO HOUSE BILL 2573

- On page 1 of the printed bill, line 3, after "243.682" insert "and 243.692".
- On page 2, after line 32, insert:
- 3 "(3)(a) Except as otherwise provided in paragraph (b) of this subsection,
- 4 a petition for representation submitted as an electronic record that includes
- 5 a signed authorization using an electronic signature as described under
- 6 subsection (2)(b)(E) of this section, must:
- 7 "(A) Include the following information:
- 8 "(i) The name of signer;
- 9 "(ii) The signer's electronic mail address or social media account;
- "(iii) The signer's telephone number;
- "(iv) The exact language that the signer is assenting to by providing the
- 12 electronic signature;
- "(v) The date of submission of the electronic signature; and
- "(vi) The name of the public employer that employs the signer; and
- 15 "(B) Be accompanied by a verification declaration by the petitioning
- 16 party:
- "(i) Specifying the technology used to obtain and verify the signatures;
- "(ii) Providing the methods used to ensure the authenticity of the signa-
- 19 ture; and
- 20 "(iii) Confirming that the information transmitted to the signer was the
- same information to which the signer assented.

- 1 "(b) If the technology used to provide the signed authorization does not
- 2 support digital signatures that are suited to satisfy the requirements of the
- 3 verification declaration described in paragraph (a) of this subsection, the
- 4 petitioning party must submit evidence that, after the petitioning party ob-
- 5 tained an electronic signature, the party promptly transmitted a confirmation
- 6 transmission to the signer confirming that all of the information described
- 7 under paragraph (a)(A)(i) to (vi) is true.".
- 8 In line 32, delete "(3)(a)" and insert "(4)(a)".
- 9 In line 43, delete "(4)" and insert "(5)".
- On page 3, after line 2, insert:
- "SECTION 2. ORS 243.692 is amended to read:
- "243.692. (1) No election shall be conducted under ORS 243.682 [(4)] (5) in
- any appropriate bargaining unit within which during the preceding 12-month
- 14 period an election was held, nor during the term of any lawful collective
- bargaining agreement between a public employer and an employee represen-
- tative. However, a contract with a term of more than three years shall be a
- bar for only the first three years of its term.
- "(2) Notwithstanding subsection (1) of this section, the Employment Re-
- 19 lations Board shall rule that a contract will not be given the effect of bar-
- 20 ring an election if it finds that:
- "(a) Unusual circumstances exist under which the contract is no longer
- 22 a stabilizing force; and
- 23 "(b) An election should be held to restore stability to the representation
- of employees in the unit.
- 25 "(3) A petition for an election where a contract exists must be filed not
- 26 more than 90 calendar days and not less than 60 calendar days before the
- 27 end of the contract period. If the contract is for more than three years, a
- 28 petition for election may be filed any time after three years from the effec-
- 29 tive date of the contract.".
- In line 3, delete "2" and insert "3".

1