

SB 692-3  
(LC 1233)  
3/6/23 (JAS/ps)

Requested by SENATE COMMITTEE ON LABOR AND BUSINESS

**PROPOSED AMENDMENTS TO  
SENATE BILL 692**

1 Delete lines 4 through 22 of the printed bill and insert:

2 **“SECTION 1. (1) As used in this section and section 2 of this 2023**  
3 **Act, ‘state agency’ means an agency of the executive branch that is**  
4 **subject to the provisions of ORS chapter 240.**

5 **“(2) Each state agency shall use an information system maintained**  
6 **by the Oregon Department of Administrative Services to track the**  
7 **internal investigations conducted by the state agency regarding**  
8 **allegations of workplace discrimination and harassment concerning**  
9 **employees of the state agency.**

10 **“(3) At a minimum, the information system described in subsection**  
11 **(2) of this section must be capable of:**

12 **“(a) Tracking, on a statewide basis, internal investigations con-**  
13 **ducted by state agencies regarding workplace discrimination and**  
14 **harassment concerning employees of state agencies; and**

15 **“(b) Allowing state agencies to share with the department relevant**  
16 **information regarding the internal investigations conducted by the**  
17 **state agencies.**

18 **“SECTION 2. (1) The Oregon Department of Administrative Services**  
19 **shall develop a formal training program to provide introductory and**  
20 **ongoing training for state agency personnel who conduct internal in-**  
21 **vestigations of allegations of workplace discrimination and**

1 **harassment concerning employees of state agencies.**

2 **“(2) At a minimum, the training program must provide instruction**  
3 **that:**

4 **“(a) Ensures consistency in the investigative processes that are**  
5 **conducted by state agency personnel to reduce the financial and or-**  
6 **ganizational risks associated with the mishandling of, or delays in,**  
7 **workplace discrimination and harassment investigations concerning**  
8 **employees of state agencies;**

9 **“(b) Provides specialized training in legal requirements, investi-**  
10 **gation planning, confidentiality, interviewing skills and report writing,**  
11 **as relevant within the context of workplace discrimination and**  
12 **harassment investigations concerning employees of state agencies; and**

13 **“(c) Prepares investigators to conduct internal investigations re-**  
14 **garding workplace discrimination and harassment concerning em-**  
15 **ployees of state agencies efficiently and accurately.”.**

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