

**A-Engrossed**  
**Senate Concurrent Resolution 15**

Ordered by the Senate April 26  
Including Senate Amendments dated April 26

Sponsored by JOINT COMMITTEE ON CONDUCT (at the request of Senator Dick Anderson, Senator Floyd Prozanski, Representative Jason Kropf, Representative Kevin Mannix)

**SUMMARY**

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure.

Appoints Legislative Equity Officer.

**CONCURRENT RESOLUTION**

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2       Whereas in chapter 604, Oregon Laws 2019, the Legislative Assembly established the position  
3 of Legislative Equity Officer as a nonpartisan position in the legislative branch that is independent  
4 of any other nonpartisan office; and

5       Whereas the 2019 law provides that the Legislative Assembly shall select the Legislative Equity  
6 Officer by concurrent resolution; and

7       Whereas the Legislative Equity Officer is to serve for a four-year term and is eligible for reap-  
8 pointment to succeeding terms; and

9       Whereas Legislative Branch Personnel Rule 27 has memorialized the legislative branch's com-  
10 mitment to promoting a respectful and inclusive environment in the State Capitol, the branch's  
11 commitment to a safe and respectful workplace and the branch's expectation that all members, em-  
12 ployees and others present in the Capitol or engaged in the legislative process conduct themselves  
13 in a manner that is free of harassment, sexual harassment or discrimination; and

14       Whereas the Legislative Equity Officer is integral to the legislative branch achieving these  
15 goals because the officer is charged with implementing and overseeing the processes and procedures  
16 to address behaviors prohibited by branch rules and policies; and

17       Whereas the Legislative Equity Officer is charged with developing and implementing training  
18 to be given to members, legislative staff, registered lobbyists and others on developing a respectful  
19 workplace, eliminating harassment, eliminating sexual harassment and eliminating discrimination in  
20 the workplace, and on the obligations, processes and remedies that exist to achieve these outcomes;  
21 and

22       Whereas by law the Legislative Equity Officer prepares reports to the Joint Committee on  
23 Conduct intended to document legislative branch efforts and progress in these crucial areas; and

24       Whereas an appointed and employed Legislative Equity Officer is necessary to achieve these  
25 goals and objectives; now, therefore,

26 **Be It Resolved by the Legislative Assembly of the State of Oregon:**

27       That Bor Yang be appointed the Legislative Equity Officer; and be it further

28 Resolved, That the Joint Committee on Conduct serve as the supervising authority of the Leg-

**NOTE:** Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted. New sections are in **boldfaced** type.

1 islative Equity Officer.

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