

SENATE AMENDMENTS TO SENATE BILL 692

By COMMITTEE ON LABOR AND BUSINESS

March 13

1 Delete lines 4 through 22 of the printed bill and insert:

2 **“SECTION 1. (1) As used in this section and section 2 of this 2023 Act, ‘state agency’**
3 **means an agency of the executive branch that is subject to the provisions of ORS chapter**
4 **240.**

5 **“(2) Each state agency shall use an information system maintained by the Oregon De-**
6 **partment of Administrative Services to track the internal investigations conducted by the**
7 **state agency regarding allegations of workplace discrimination and harassment concerning**
8 **employees of the state agency.**

9 **“(3) At a minimum, the information system described in subsection (2) of this section**
10 **must be capable of:**

11 **“(a) Tracking, on a statewide basis, internal investigations conducted by state agencies**
12 **regarding workplace discrimination and harassment concerning employees of state agencies;**
13 **and**

14 **“(b) Allowing state agencies to share with the department relevant information regarding**
15 **the internal investigations conducted by the state agencies.**

16 **“SECTION 2. (1) The Oregon Department of Administrative Services shall develop a**
17 **formal training program to provide introductory and ongoing training for state agency per-**
18 **sonnel who conduct internal investigations of allegations of workplace discrimination and**
19 **harassment concerning employees of state agencies.**

20 **“(2) At a minimum, the training program must provide instruction that:**

21 **“(a) Ensures consistency in the investigative processes that are conducted by state**
22 **agency personnel to reduce the financial and organizational risks associated with the mis-**
23 **handling of, or delays in, workplace discrimination and harassment investigations concerning**
24 **employees of state agencies;**

25 **“(b) Provides specialized training in legal requirements, investigation planning,**
26 **confidentiality, interviewing skills and report writing, as relevant within the context of**
27 **workplace discrimination and harassment investigations concerning employees of state**
28 **agencies; and**

29 **“(c) Prepares investigators to conduct internal investigations regarding workplace dis-**
30 **crimination and harassment concerning employees of state agencies efficiently and accu-**
31 **ately.”.**

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