

Senate Bill 415

Sponsored by Senator DEMBROW (Pre-session filed.)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Directs Office of the Governor to establish plan to implement recommendations for improvements to workforce development system. Requires Governor to establish plan within 180 days of effective date of Act.

Establishes program within Higher Education Coordinating Commission to create career pathways to high quality jobs in clean energy workforce.

A BILL FOR AN ACT

1
2 Relating to workforce development.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. Sections 2 and 3 of this 2023 Act are added to and made a part of ORS 660.300**
5 **to 660.364.**

6 **SECTION 2. (1) As used in this section, "local workforce development partners" includes**
7 **employers, industry associations and community-based organizations that engage in**
8 **workforce development activities or administer workforce programs.**

9 **(2) The Office of the Governor shall develop a plan to implement the recommendations**
10 **made pursuant to ORS 660.348 and to address administrative inefficiencies within the public**
11 **workforce system.**

12 **(3) At a minimum, the plan must:**

13 **(a) Propose methods for increasing transparency regarding the distribution of federal and**
14 **state funds by state workforce agencies to local workforce development boards and other**
15 **local workforce development partners in support of workforce development and the admin-**
16 **istration of workforce programs.**

17 **(b) Recommend administrative procedural changes to minimize the time elapsing between**
18 **the distribution of federal and state funds from state workforce agencies to local workforce**
19 **development boards and other local workforce development partners.**

20 **(c) Ensure that each state workforce agency retain, for administrative purposes, not**
21 **more than 12 percent of any federal funds awarded to the agency for distribution to local**
22 **workforce development boards and other local workforce development partners.**

23 **(d) Identify strategies to promote collaboration between local workforce development**
24 **boards and local workforce development partners that receive distributions of federal fund**
25 **awards to support workforce development activities.**

26 **(e) Develop a strategy for establishing a central database management system to**
27 **streamline and simplify workforce development administrative processes, including but not**
28 **limited to data collection and management, enrollment and eligibility verification processes**
29 **across the different workforce development agencies.**

30 **(f) Provide recommendations for the establishment of a primary website that provides:**

NOTE: Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted. New sections are in **boldfaced** type.

1 (A) Information regarding state workforce development investments supported with fed-
2 eral funds.

3 (B) Website links to local workforce development boards and local workforce develop-
4 ment partners that received federal fund disbursements from state workforce development
5 agencies.

6 (C) The amount of moneys retained by each state workforce development agency from
7 the total amount of federal funds awarded to the agency for distribution to local workforce
8 development boards and other local workforce development partners.

9 **SECTION 3.** (1) There is established a program in the Higher Education Coordinating
10 Commission to create career pathways to high quality jobs in the clean energy workforce.

11 (2) At a minimum, the program must:

12 (a) Create a diverse pool of skilled labor through focused recruitment and outreach ef-
13 forts aimed at individuals from underserved populations, including but not limited to com-
14 munities of color, LGBTQ+ individuals, women, veterans and youth.

15 (b) Provide workforce training to prepare program participants with the skills necessary
16 to perform labor in clean energy industries and on clean energy construction projects in this
17 state.

18 (c) Establish strategies for facilitating partnerships between local workforce development
19 boards and employers, industry associations and community-based organizations that re-
20 ceived funding under the federal Inflation Reduction Act of 2022 (P.L. 117-169) or the federal
21 Infrastructure Investment and Jobs Act (P.L. 117-58) to support workforce development
22 programs.

23 **SECTION 4.** The Governor shall develop the plan described in section 1 of this 2023 Act
24 no later than 180 days after the effective date of this 2023 Act.
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